



October 11, 2021

Singapore Stock Exchange
Singapore

Dear Madam, Sir(s),

Re: Appointment of Director

This is to inform you that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors of Tata Steel Limited ('the Company') today, i.e. October 11, 2021, unanimously approved the appointment of Mr. David W. Crane (DIN: 0009354737) as Additional Director (Non-Executive, Independent) with effect from October 11, 2021, subject to shareholders' approval. Mr. David W. Crane has also been appointed as a member of the Audit Committee and Safety, Health and Environment Committee effective October 11, 2021.

There are no inter-se relations between Mr. David W. Crane and the other members of the Board. Further, Mr. David W. Crane is not debarred from holding the office of Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.

The details in respect of Mr. David W. Crane is enclosed herewith in Annexure A.

The above announcement is also being made available on the website of the Company www.tatasteel.com

This disclosure is being submitted pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

This is for your information and records.

Yours faithfully,

Tata Steel Limited

Parvatheesam Kanchinadham

Company Secretary &
Chief Legal Officer (Corporate & Compliance)

Encl: As above

TATA STEEL LIMITED

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Corporate Identity Number L27100MH1907PLC000260



Annexure A

Details pertaining to appointment of Mr. David W. Crane as Additional Director (Non-Executive, Independent) of Tata Steel Limited are given below:

SN	Particulars	Details
1	Reason for change	Appointment
2	Date of appointment & term of appointment	Mr. David W. Crane is appointed as Additional Director (Non-Executive, Independent) effective October 11, 2021 subject to shareholders' approval.
3	Brief Profile	<p>David Crane is a prominent energy industry executive, both in the traditional and the clean energy sectors and a long-term climate advocate committed to leading the energy industry's transition to clean energy. Mr. Crane carries with him 13 years of aggregate experience as CEO of three publicly traded energy companies, International Power plc ("IPR"), NRG Energy, Inc. ("NRG"), and NRG Yield Inc. (now Clearway Energy Inc., or "Clearway Energy"), and over 30 years of experience in the energy sector.</p> <p>During his 12-year tenure as CEO of NRG, Mr. Crane transformed the company into not only a Fortune 250 member, but also a purpose-driven enterprise committed to taking a leading role in the transition to a clean energy future. Specifically, Mr. Crane led the company through its evolution to become one of the nation's largest utility-scale renewables companies (Clearway Energy), a top-four home solar business (NRG Home Solar), the owner of the world's largest post-combustion carbon capture project (Petra Nova) and the nation's most extensive level 3 electric vehicle charging network (EVgo). Additionally, NRG, under Mr. Crane's leadership, was a key member of the U.S. Climate Action Partnership.</p> <p>Mr. Crane also has decades of experience leading and executing complex, industry-defining transactions. At NRG, he was responsible for the company's acquisitions of Texas Genco LLC for \$5.8 billion in 2005, GenOn Energy, Inc. for \$1.7 billion in 2012, Green Mountain Energy Company for \$350 million in 2010 and Edison Mission Energy for \$2.6 billion in 2014. Mr. Crane also led NRG's transition to retail with the approximately \$300 million acquisition of Reliant Energy in 2009, which resulted in the broader sector's pivot towards an integrated generation and retail platform. On the clean energy front, Mr. Crane pioneered the renewable-driven YieldCo equity class with the initial public offering of NRG Yield in 2012.</p>



		<p>Prior to NRG, Mr. Crane was the CEO of International Power Plc, a UK-domiciled FTSE-100 company, an energy sector banker at Lehman Brothers Holdings Inc. in New York City and an attorney specialized in project finance and debt restructuring at White & Case LLP in New York City and Hong Kong.</p> <p>Mr. Crane is a leading voice on climate change and the energy sector's role in reducing greenhouse gas emissions, having written extensively and spoken widely on the topic. He also serves as a leader of "B Team," a select group of business executives and society leaders convened to demonstrate that corporate leadership can be harnessed to solve global societal issues, and as a Board member of The Climate Group and the Elemental Excelsior Inc., an accelerator of clean tech start-ups.</p>
4	Disclosure of relationships between directors	There are no inter-se relations between Mr. David W. Crane and the other members of the Board